



NOW HIRING!!!

FULL-TIME POLICE OFFICERS

TESTING IS FREE!

pennhillspolice.com



SALARY INFORMATION

- * Act 120 Certified Starting Rate: **\$85,918.56** (2026)
(Based on the annual 12-hour patrol schedule)
- * Police Officer Top Rate: **\$116,643.95** (2026)
(After 4 years of service. Based on the annual 12-hour patrol schedule)
- * 13 Paid Holidays and 2 Personal Days Annually
- * Up to 3% Longevity Pay
- * Up to 4% Shift Differential Pay
- * Numerous Extra-Duty Overtime Details Available



CAREER OPPORTUNITIES

- * Ample Training Opportunities
- * Traffic Officer *(5% increase from Police Officer top rate)*
- * K-9 Handler *(5% increase from Police Officer top rate)*
- * Detective *(5% increase from Police Officer top rate)*
- * Sergeant *(10% increase from Police Officer top rate)*
- * Lieutenant *(10% increase from Sergeant rate)*
- * Special Response Team (SRT) Operator
- * Firearms / Taser / Use of Force Instructor
- * Drone Operator
- * Field Training Officer



NOTABLE BENEFITS

- * One of the Largest Law Enforcement Agencies in SWPA with Nearly 60 Police Officers!
- * 12-Hour Pitman Schedule - 182 Pass Days a Year!
(Every other Friday, Saturday, and Sunday off with a guaranteed 84 hours' bi-weekly pay)
- * 25 Nautical Mile Residency Radius
(From any Penn Hills boundary line. Includes all of Allegheny County and sizeable parts of Armstrong, Beaver, Butler, Washington, and Westmoreland Counties)
- * Act 600 Full Pension at 50 Years of Age with 25 Years of Service. COLA up to 75%
(Average of final 36 months, including overtime earnings. An early 20-year reduced retirement benefit is available.)
- * Military & Act 49 Prior Police Service Credit Toward Retirement - Up to 5 Years Combined!
- * Visible Tattoos & Beards Permitted *(Certain restrictions apply)*
- * Paid Police Academy Training for Non-Act 120 Certified Applicants *(\$19.67/hour plus health benefits)*
- * Annual Paid Vacation of 96 Hours up to 288 Hours After 20 Years
- * Ability to Accrue up to 240 Hours of Compensatory Time
- * 120 Hours' Annual Paid Sick Leave *(May accrue up to 1,000 hours)*
- * Top-Tier Healthcare, Dental, & Vision Plans
(\$0 Deductible Highmark BCBS or UPMC plan, or receive 40% of the plan cost through a buyback incentive)
- * Complete Uniform Outfitting Upon Hire & \$1,000 Annual Uniform Allowance Thereafter
(Summer and winter uniforms, jackets, footwear, full duty gear, ballistic vest, and much more!)
- * New State-of-the-Art Police Station with Gym and Indoor Firing Range
- * Additional Deferred Compensation 457(B) Retirement Plan Offered

ACT 120 CERTIFICATION IS NOT REQUIRED TO APPLY!



IMPORTANT APPLICATION INFORMATION

Completed applications will be accepted between Monday, July 7, 2025 and Friday, August 1, 2025. **THERE IS NO FEE TO SUBMIT AN APPLICATION AND PARTICIPATE IN CIVIL SERVICE TESTING.**

The physical agility test will take place on Tuesday, August 19, 2025 at 9:00 a.m. at the Allegheny County Police Training Academy, located at 700 West Ridge Rd., Allison Park, PA 15101. The written exam will take place on Wednesday, August 20, 2025 at 9:00 a.m. at Penn Hills Municipal Building, located at 102 Duff Rd., Pittsburgh PA 15235.

For additional details and the qualifications to apply, please visit pennhillspolice.com/police-officer-testing-2025 or scan the QR code to learn more.

The Municipality of Penn Hills is an Equal Opportunity Employer

Scan the QR code to download the Police Officer Application Package

